O/o the Secretary, Gurukulam, D.S.S. Bhavan, Masab Tank, Hyderabad.

Rc.No.B3/6748/2010,

<u>Dated:15-12-2010</u>

CIRCULAR

Sub:- Gurukulam - Estt. - Hyderabad - Sanction of (15) Casual Leaves to the contract Non-Teaching staff and payment of full salaries to them for Dussera and Sankranthi Holidays on par with Guest Teachers/Contract Res. Teachers working in Gurukualm Institutions -Orders - Issued - Reg.

Ref:- 1. Representation of the Joint Action Committee of Gurukulam Principals, Teaching, Non-Teaching, SC & ST Welfare, Telangana Employees & PD, PETS Associations, dated 29-11-2010.

- 2. Representation of TREINTA dt:08-12-2010.
- 3. This office Circular Rc.No.1755/D1/Acad/2010 dt:31-05-2010.
- 4. G.O.Ms.No.94 GAD (Ser.A) Dept. Dated:28-03-2003.
- 5. G.O.Rt.No.4459 Finance (SMPC) Dept., Dated:27-12-2006.

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In the reference 1st and 2nd cited, made representations made for sanction of (15) Casual Leaves to the Non-Teaching Staff who are working on Contract/Outsourcing basis working in Gurukulam Institutions and pay them full salaries in terminal holidays like Dussera and Sankranthi Holidays on par with Guest Teachers/Contract Res. Teachers working in Gurukualm Institutions.

In the reference 3rd cited, the Guest Teachers are entitled (15) CL's on par with regular teaching staff and paid salaries in the term holidays i.e., Dussera and Pongal holidays.

In the reference 4^{th} and 5^{th} cited, Casual Leaves (15) have been provided to staff who are appointed on contract/outsourcing basis in Government Institutions and Government offices.

In view of the above, all the Principals/OSD's of Gurukulam institutions and Section Officers of Gurukulam are hereby instructed to sanction of (15) Casual Leaves to the Non-Teaching Staff who are working on Contract/Outsourcing basis working in Gurukulam Institutions / Gurukulam Head Office and not to deduct the salary to them in Dussera and Sankranthi Holidays on par with Guest Teachers/Contract Res. Teachers and regular staff working in Gurukualm Institutions.

Sd/-Secretary

Joint Secretary

To All the Principals/ OSD's of Gurukulam Institutions in the State. Copy to the PO's of ITDA's and Addl. Joint Collector's of Non-ITDA Districts. Copy to all Gurukulam Cells in the State. Copy to all Section Officers, Gurukulam, Hyderabad.